



**Certified Officials
who have already
earned the Basic
CMO designation
(40 hours)
are required to earn
five (5) credit hours
per year.**



^Learn about CMO Here ^

Alabama Act 2024-194

Non-Certified mayors and councilmembers MUST complete 10 hours of training annually for a total of 40 hours during their first term in office beginning January 1, 2025.

Officials must complete a core curriculum of 20 hours comprised of 20 specific trainings from an approved list:

Approved Core Curriculum Courses

Annexation and De-annexation of Municipal Property
Authority to Expend Municipal Funds
Ethics
Conflicting Offices and Interests
Parliamentary Procedure/Council Meeting Procedure
Duties of Mayor and Council
General Powers of Municipalities
Legislative Advocacy
Municipal Liability
Police and Planning Jurisdiction
Public Records
Public Works Bidding
Sources of Revenue for Alabama Cities and Towns
The Competitive Bid Law
The Municipal Auditing Process
The Municipal Budget Process
The Open Meetings Act
The Public Purpose Doctrine
Working with Municipal Boards
Zoning in Alabama



**Online Core Training
Available through
ACCS!**

20 additional hours of approved training to complete the basic certification - 5 per year of term.

Ways to Earn Additional Hours:

ALM Advocacy Day ~4
ALM Annual Convention ~9
ALM CMO Regional Trainings ~6-8
ALM Congressional Lunches
ALM Municipal Leadership Institute ~9
ALM Orientations (Post Elections) ~10

ALM Standing Committees ~3
ALM Economic Development Academy ~4
NLC Conferences ~3-4

***Outside Credit - Available upon request
and ALM's Discretion
(up to 5/year, 10 max)**



^Online Training Webpage ^