



# Risk Management Solutions

A QUARTERLY NEWSLETTER OF THE ALABAMA MUNICIPAL INSURANCE CORPORATION  
AND THE MUNICIPAL WORKERS COMPENSATION FUND, INC.

SPRING 2008

## 2007 Risk Management Awards

Instituting risk management and loss control activities by the members of the Municipal Workers Compensation Fund (MWCF) and the Alabama Municipal Insurance Corporation (AMIC) are considered to be proactive steps that benefit not only the member's loss ratio but the overall success of the MWCF and AMIC insurance programs. Not only are employee, property and liability losses minimized, but – most importantly – employees and citizens reap the rewards of a safer workplace and community.

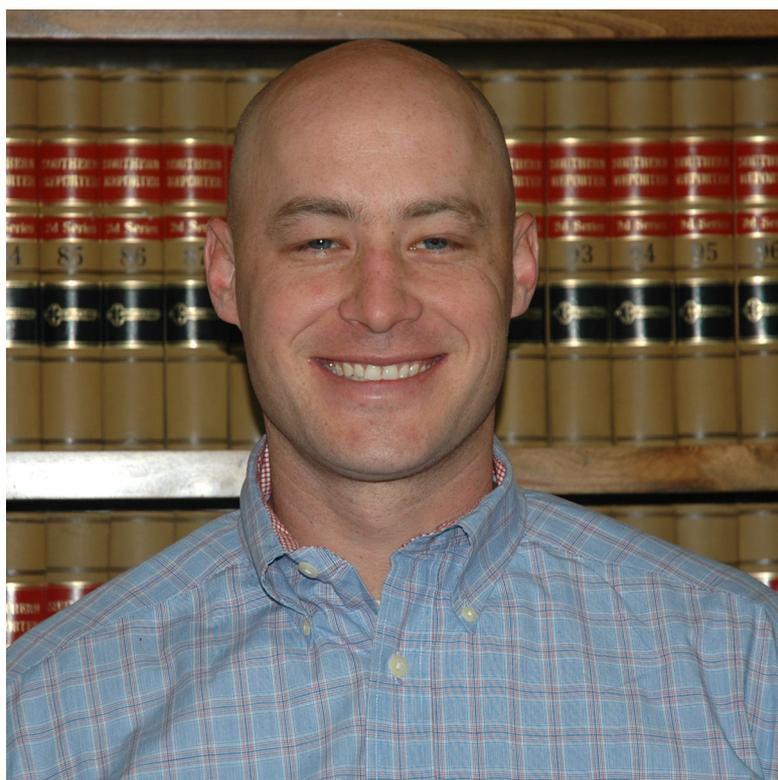
In recognition of the efforts and successes of our members, the Board of Directors of the MWCF and AMIC approved the establishment of a Risk Management Award during 2002. It was determined that an award program would be developed based on the loss ratios for the member's prior year. For those members of both the MWCF and AMIC programs, the loss ratios would be combined and divided by two to reflect the overall loss ratio.

Four levels of awards are being presented to acknowledge the efforts and accomplishments of those members in the areas of Risk Management for the year 2007. Members are eligible to receive the Presidents Award once every five years and the Gold, Silver and Bronze annually.

- **ALM President's Award; Top 5% for 5 years**
- **Gold Award; Loss Ratio below 5%**
- **Silver Award; Loss Ratio of 5% to 20%**
- **Bronze Award; Loss Ratio of 20% to 40%**

Awards were mailed to the recipients along with a press release. Recipients of these awards are being acknowledged in this issue of the *Risk Management Solutions* newsletter and at the League Convention in May. ■

## New Loss Control Rep Joins Department



AMIC and MWCF welcome **Will Strength**, the newest Loss Control Representative to join the League's Loss Control team. Will is responsible for providing loss control services to a 19-county territory in the central and western regions of the state (see map following 2007 Risk Management Award winners for the Loss Control Representative responsible for your area).

Prior to joining the Loss Control Department, Will served 10 years with the Prattville Fire Department, first as a Fire Fighter and then as an Engine Company Sergeant where he was the recipient of several Unit Citation awards for duties performed in 2000, 2001 and 2002. His many certifications include: Haz-Mat Technician, High Angle Rope Rescue, Basic Trauma Life Support and Advanced Cardiac Life Support. He is also a state-certified paramedic and has worked and trained with the Prattville Police Department as a Tactical Medic.

Will enjoys hunting, fishing, canoeing and being a dad. He and his wife, Dawn, are the proud parents of a two-year-old son, Cody, and are expecting their second child in July. They reside in Prattville where they attend Hunter Hills Church of Christ. ■

# Skateboard Park Signs

Richard Buttenshaw, Loss Control Representative

Over the past few years there has been a significant increase in the number of skateboard parks built and operated by municipalities. And while it's wonderful to see municipalities introducing facilities that enhance the local community, the enthusiasm can be somewhat tempered by the added risk associated with the recreational activities at skateboard parks.

With all recreational facilities, the League's Loss Control Department has always recommended that signage is important in helping to limit a municipality's liability. However, in 2003 legislation was enacted (Section 6-5-342, Code of Alabama 1975) that specifically targets skateboarding and roller skating in parks or at rinks. This legislation addresses significant issues regarding municipal skateboard parks and, in particular, the signage used. While it is still important that rules and regulations for use of the skateboard facility be posted, Section 6-5-342 spells out **word for word** the warning sign that **MUST** be posted. It states:

*The warning notice shall appear on the sign in black letters with each letter to be a minimum of one inch in height and shall contain the following notice:*

## WARNING

*“Under Alabama law, a skateboard or roller skating park or rink operator is not liable for injury, damages, or death of a participant, assistant, or spectator in skateboarding or roller skating activities in the park or rink resulting from the inherent risks of skateboarding or roller skating activities. If skateboarding is permitted in this facility, any person skateboarding in this facility must wear appropriate protective equipment including a helmet, elbow pads, and knee pads.”*

Because Section 6-5-342 provides exact wording, what goes on your facility's sign is no longer left up to you to determine. It is also important to keep in mind that if you are not using the exact wording outlined in Section 6-5-342, you may not be able to use this statute as your immunity defense. Therefore, if your municipality has a skateboard park, the League strongly urges you to post warning signs with exact language as soon as possible.

Section 6-5-342 also introduces another potentially worrying angle on your liability. Under the general recreational immunity statute there is not a legal duty to “maintain and inspect” (although, of course, the League strongly recommends maintenance and inspections to reduce risk to your citizens). Unlike the general recreational statute, Section 6-5-342 specifically states you must “maintain the stability and safety of skating surfaces”. This may be interpreted in many different ways and, at this time, our Legal Department is unaware of any case law where this has been tested and more clearly defined. As such, the League recommends you immediately implement a detailed, written inspection program for skating facilities in an effort to comply with this requirement. ■



# HOT TOPIC!

**Conducting a Fire Risk Assessment.** The “responsible person” must manage any on-premise fire risk by following a step-by-step assessment process:

## Identify the hazards

- Anything that can start a fire, such as naked flames, heaters, water heaters or electrical shorts.
- Anything that can burn in a fire, including piles of waste, old files/records or other flammable products.
- Oxygen sources such as air conditioning, medical products or commercial oxygen supplies which might intensify a fire.

## Identify people at risk

- People who work close to or with fire hazards.
- People who work alone or in isolated areas such as storerooms.
- Children or adults with infants; elderly people; disabled people.

## Evaluate, remove or reduce the risk

Where possible, remove the fire hazards identified; otherwise, reduce any hazards that can't be removed entirely. Replace highly flammable materials with less flammable ones; keep anything that can start a fire away from flammable materials. Have a safe-smoking policy for employees/visitors who want to smoke in a designated area near the premises. Once you've removed fire risks, consider any risk that can't be removed and decide what fire safety measures are necessary.

**If you need assistance with this task feel free to call Todd McCarley, Fire Safety Consultant with the Alabama League of Municipalities, at 334-262-2566.**

# Horses Need Signs, Too

Richard Buttenshaw, Loss Control Representative

You've just read the importance of using exact language for skateboard park signage. (If not, it's the article immediately to the left of what you're reading now). Although much less common than skateboard parks, some municipalities host equestrian events and/or own and operate equestrian parks. Not surprisingly, there's also specific legislation regarding signage at these parks: Section 6-5-337, Code of Alabama 1975 titled “Immunity of those involved in equine activities.” As with Section 6-5-342, this legislation requires a very specifically worded sign to be clearly posted. It must read:

## “WARNING:

*“Under Alabama law, an equine activity sponsor or equine professional is not liable for an injury to or the death of a participant in equine activities resulting from the inherent risks of equine activities, pursuant to the Equine Activities Liability Protection Act.”*

Furthermore Section 6-5-337 details what happens if the municipality does not post this signage: “Failure to comply with the requirements concerning warning signs and notices provided in this section shall prevent an equine-activity sponsor or equine professional from invoking the privileges of immunity provided by this section.”

If your municipality is ever involved in any form of equestrian event – or any event that involves horses or ponies – the League, once again, strongly recommends that you make sure proper signage is posted in accordance with Section 6-5-337. ■

# 2007 Risk Management Awards

## ALM President's Awards (Top 5% for 5 years)

Abbeville Housing Authority  
Alabama Municipal Election Authority  
Alabaster Water Board  
Aliceville Water & Sewer  
Andalusia Housing Authority  
Arab Housing Authority  
Ashland Water & Sewer Board  
Attalla Housing Authority  
Baileyton  
Bay Minette Housing Authority  
Blountsville Housing Authority  
Boston Housing Authority  
Brent Utilities  
Brewton Natural Gas  
Brundidge Housing Authority  
Calera Housing Authority  
Central Alabama Regional Planning Commission  
Clanton  
Clanton Housing Authority  
Clayton Housing Authority  
Coffeeville Waterworks  
Columbiana  
Cordova Housing Authority  
Cottonwood Housing Authority  
Craig Field Airport Authority  
Crossville Water Board  
Dadeville Housing Authority  
Deatsville  
Decatur Municipal Utility Board  
Decatur Personnel Board  
Dora Waterworks & Gas Board  
East Geneva Co. Senior Citizens Committee  
Elmore County Economic Dev  
Eutaw Housing Authority  
Floralia Housing Authority  
Foley Housing Authority  
Fort Payne Housing Authority  
Georgiana Housing Authority  
Goldville  
Goodwater  
Goodwater Housing Authority  
Gordo Housing Authority  
Gordon  
Goshen  
Greensboro Housing Authority  
Haleyville Housing Authority  
Harpersville  
Harpersville Water Board  
Headland Housing Authority  
Hobson City Housing Authority  
Jemison  
Killen  
Leeds Housing Authority  
Linden Housing Authority  
Millport Housing Authority  
Montevallo Water & Sewer  
Myrtlewood  
New Brockton Housing Authority  
Newbern  
Newton Housing Authority  
Newton Water & Sewer  
Northwest Alabama Gas District  
Oneonta Housing Authority  
Opp Housing Authority  
Ozark Dale Co, E-911

Parrish Housing Authority  
Pell City  
Pickens County Gas  
Pike Road  
Priceville  
Rainbow City  
Red Bay Housing Authority  
Roanoke  
Roanoke Housing Authority  
Rockford Gas Board  
Rockford Waterworks  
Russellville Housing Authority  
Samson Housing Authority  
Slocomb Housing Authority  
Springville  
Stevenson  
Sumiton Gas Board  
Talladega Springs  
Triana Housing Authority  
Tuscumbia Utilities Department  
Tuskegee  
Twin  
Union Grove  
Valley Grande  
Valley Head Housing Authority  
Vincent Housing Authority  
Wedowee Water, Sewer & Gas Board  
Westover  
Wilsonville  
Woodland

## Gold Awards (Loss ratio below 5%)

Abbeville Housing Authority  
Abbeville Water & Sewer  
Addison  
Akron  
Alabama League of Municipalities  
Alabama Municipal Election Authority  
Alabaster Water Board  
Alexander City Housing Authority  
Aliceville Housing Authority  
Aliceville Water & Sewer  
Allgood  
Altoona  
Andalusia Board of Education  
Andalusia Housing Authority  
Andalusia-Opp Airport Authority  
Anderson  
Anniston Express  
Anniston Housing Authority  
Arab  
Arab Housing Authority  
Arab Water Works Board  
Ariton  
Arley  
Asbury Water Board  
Ashford  
Ashland  
Ashland Water & Sewer Board  
Ashville  
Ashville Water & Sewer Board  
Atmore  
Attalla Housing Authority  
Auburn Water Board  
Autauga/Prattville Library  
Baileyton  
Baker Hill  
Banks  
Bay Minette Housing Authority

Bayou La Batre  
Bayou La Batre Water & Sewer  
Bear Creek  
Bear Creek Development Authority  
Bear Creek Water Works Board  
Beatrice  
Beaverton  
Benton  
Berry  
Berry Gas Board  
Berry Housing Authority  
Birmingham Parking Authority  
Birmingham Regional Planning Commission  
General Fund  
Birmingham Water  
Black  
Black Warrior Solid Waste Authority  
Blountsville  
Blountsville Housing Authority  
Blountsville Utilities  
Boaz Gas Board  
Boaz Water & Sewer Board  
Boligee  
Boston Housing Authority  
Brent Housing Authority  
Brent Utilities  
Brewton Housing Authority  
Brewton Natural Gas  
Bridgeport Housing Authority  
Brilliant  
Brookwood  
Brundidge Housing Authority  
Butler  
Calera Housing Authority  
Camp Hill Utilities  
Carbon Hill  
Carbon Hill Housing Authority  
Carbon Hill Utility Board  
Castleberry  
Cedar Bluff Utility Board  
Central Alabama Regional Planning Commission  
Centre  
Centreville  
Centreville Water Works & Sewer Board  
Chatom  
Chatom Utility  
Cherokee Waterworks & Gas Board  
Chickasaw Housing Authority  
Chickasaw Utilities  
Childersburg Waterworks, Sewer & Gas  
Chilton County Solid Waste Disposal  
Clanton Housing Authority  
Clayton Housing Authority  
Clayton Water & Sewer  
Clio  
Coaling  
Coffeeville  
Coffeeville Waterworks  
Coker  
Collinsville  
Colony  
Columbiana  
Columbiana Waterworks  
Community Life Institute  
Cordova  
Cordova Housing Authority  
Cottonwood  
Cottonwood Housing Authority  
Cowarts

Craig Field Airport Authority  
Crossville Water Board  
Cuba  
Cullman Housing Authority  
Dadeville Housing Authority  
Daleville Housing Authority  
Dauphin Island Water  
Deatsville  
Deatsville VFD, Inc.  
Decatur Housing Authority  
Decatur Municipal Utility Board  
Decatur Personnel Board  
DeKalb-Cherokee Counties Gas District  
Demopolis Housing Authority  
Detroit  
Dodge City  
Dora Waterworks & Gas Board  
Dothan  
Double Springs Waterworks Board  
Dozier  
Dutton  
East Brewton Waterworks & Sewer  
East Central Alabama Gas District  
East Central Alabama Solid Waste Disposal  
East Geneva Co. Senior Citizens Committee  
Eclectic Water & Sewer Board  
Elba Housing Authority  
Elba Water & Electric Board  
Elberta  
Elkmont  
Elmore County Economic Dev  
Elmore Water Authority  
Emelle  
Enterprise Housing Authority  
Eufaula Housing Authority  
Eufaula Housing Development  
Eutaw  
Eutaw Housing Authority  
Eva  
Evergreen Housing Authority  
Fairfield Housing Authority  
Fairview  
Falkville  
Faunsdale  
Fayette Gas Board  
Fayette Housing Authority  
Fayette Water Works Board  
Five Points  
Five Star Water District  
Floralia Housing Authority  
Florence Housing Authority  
Foley Housing Authority  
Fort Deposit  
Fort Deposit Water Works & Sewer Board  
Fort Payne Housing Authority  
Fort Payne Waterworks Board  
Fruithurst Fire Department  
Fultondale Gas Board  
Gadsden Airport Authority  
Gadsden Emergency Management  
Agency  
Gainesville  
Gaylesville  
Geiger  
Geneva  
Georgiana Housing Authority

*continued next page*

## Gold Awards Cont.

Georgiana Water & Sewer  
Geraldine  
Gilbertown  
Glen Allen  
Glencoe  
Glenwood  
Goldville  
Good Hope  
Goodwater Housing Authority  
Goodwater Waterworks & Sewer  
Gordo Housing Authority  
Gordo Water Board  
Gordon  
Goshen  
Governmental Utility Services (Bessemer)  
Grant  
Greene County Ambulance Service  
Greensboro Housing Authority  
Greensboro Utility Board  
Grove Hill Memorial Hospital  
Guin Housing Authority  
Guntersville Housing Authority  
Guntersville Water & Sewer Board  
Hackleburg Housing Authority  
Haleyville Housing Authority  
Hanceville Water & Sewer  
Harpersville  
Harpersville Water Board  
Hartselle Housing Authority  
Hayden  
Headland Housing Authority  
Heath  
Heflin Housing Authority  
Heflin Water & Sewer  
Highland Lake  
Hillsboro  
Hobson City Housing Authority  
Hodges  
Hokes Bluff Sewer Board  
Hokes Bluff Water Board  
Hoover  
Huntsville Tennis Board  
Hurtsboro  
HyTop  
Ider  
Indian Springs  
Jackson Water & Sewer Board  
Jemison  
Kansas  
Killen  
Kinsey  
Kinston  
Lake-View  
Lamar County Gas District  
Langston  
Leeds Housing Authority  
Leighton  
Leighton Water Works & Sewer Board  
Level Plains  
Lexington  
Linden  
Linden Housing Authority  
Linden Utilities  
Lineville  
Lisman  
Loachapoka  
Lockhart  
Locust Fork  
Louisville  
Lowndesboro  
Luverne Housing Authority  
Lynn

Malvern  
Maplesville Water Works & Gas Board  
Margaret  
Marion  
Marion Housing Authority  
Maytown  
McKenzie  
Mentone  
Midfield  
Midland City Housing Authority  
Millport  
Millport Housing Authority  
Mobile County Personnel Board  
Monroeville Housing Authority  
Montevallo Water & Sewer  
Moody  
Mooresville  
Morris  
Mosses  
Moulton Housing Authority  
Mountain Brook  
Mountainboro  
Mulga  
Mulga Waterworks & Utility Board  
Munford  
Muscle Shoals Electric Board  
Muscle Shoals Utilities  
Myrtlewood  
Napier Field  
Nauvoo  
Nauvoo Waterworks  
Nectar  
Needham  
New Brockton Housing Authority  
New Hope  
Newbern  
Newton  
Newton Housing Authority  
Newton Water & Sewer  
Newville  
North Alabama Gas District  
North Baldwin Utilities  
North Courtland  
Northport Housing Authority  
Northwest Alabama Council Of Local Governments  
Oak Grove  
Oak Hill  
Odenville  
Odenville Utilities  
Ohatchee  
Oneonta Housing Authority  
Opelika Housing Authority  
Opelika Waterworks Board  
Opp Housing Authority  
Opp Utilities  
Orange Beach Water & Sewer Board  
Orrville  
Owens Cross Roads  
Ozark Dale Co, E-911  
Ozark Housing Authority  
Ozark Utilities  
Paint Rock  
Parrish Housing Authority  
Pell City Housing Authority  
Pennington  
Phil Campbell  
Phil Campbell Housing Authority  
Pickens County Gas  
Pickensville  
Piedmont  
Pike Road  
Pine Apple

Pinson  
Pisgah  
Pleasant Groves  
Pollard  
Prattville Housing Authority  
Prattville Solid Waste Authority  
Prattville Waterworks  
Ragland Housing Authority  
Ragland Water Works & Gas  
Rainbow City Utilities Board  
Ranburne  
Red Bay Housing Authority  
Red Bay Water & Gas  
Red Level  
Reece City  
Reform  
Reform Housing Authority  
Reform Water & Sewer Board  
Rehobeth  
Repton  
River Falls  
Roanoke Housing Authority  
Rockford  
Rockford Gas Board  
Rockford Waterworks  
Rogersville  
Rogersville Waterworks & Sewer  
Russellville Electric Board  
Russellville Gas Board  
Russellville Housing Authority  
Russellville Waterworks & Sewer  
Rutledge  
Saint Florian  
Samson Housing Authority  
Sand Rock  
Sardis City Waterworks Board  
Scottsboro Electric Power  
Scottsboro Housing Authority  
Section  
Sheffield Housing Authority  
Shorter  
Silas  
Silverhill  
Skyline  
Slocomb  
Slocomb Housing Authority  
Slocomb Water & Sewer  
Smiths Station  
South Alabama Utilities  
South Central Alabama Development Commission  
South Central Alabama Development Commission/ Senior Aides Division  
South Central Alabama Regional Housing Authority  
Southside Waterworks Board  
Spirit of Anniston Main Street Program, Inc.  
Springville  
Steele Waterworks Board  
Stevenson  
Stevenson Housing Authority  
Stevenson Utilities  
Storm Water Management Authority  
Sulligent Housing Authority  
Sumiton Gas Board  
Sumiton Housing Authority  
Sumiton Water Board  
Summerdale  
Sweet Water  
Sweet Water Water Works  
Sylvan Springs  
Talladega Springs  
Tallassee Housing Authority

Tarrant Housing Authority  
Thomasville Waterworks & Sewer  
Toxey  
Tri Community Water System  
Triana Housing Authority  
Troy Board of Education  
Troy Housing Authority  
Troy Housing Services  
Tuscaloosa Housing Authority  
Tuscumbia Utilities Department  
Tuskegee Housing Authority  
Twin  
Union  
Union Grove  
Uniontown Housing Authority  
Upper Bear Creek Water, Sewer & FPA  
Valley Grande  
Valley Head  
Valley Head Housing Authority  
Valley Housing Authority  
Vance  
Vina  
Vincent Housing Authority  
Vincent Water & Sewer  
Vredenburgh  
Warrior  
Washington County Library Board  
Waterloo  
Wedowee Water, Sewer & Gas Board  
West Anniston Community Development Corporation  
West Blockton  
West Point  
Westover  
Wetumpka Water & Sewer  
White Hall  
Wilcox County Gas  
Wilsonville  
Wilton Water and Gas  
Winfield Housing Authority  
Winston County Industrial Development Authority  
Woodland  
Woodstock  
Woodville  
York

## Silver Awards (Loss ratio of 5% to 20%)

Abbeville  
Alabaster  
Albertville  
Anniston Water Board  
Ardmore  
Argo  
Ashland, Goodwater-Lineville Solid Waste Disposal Authority  
Auburn  
Bay Minette  
Belk  
Birmingham Regional Planning Commission  
Senior Aide  
Boaz  
Brent  
Bridgeport  
Bridgeport Utility Board  
Brookside  
Brundidge  
Butler Utilities  
Calera Waterworks  
Camden  
Centre Waterworks & Sewer  
Cherokee  
Chickasaw

Childersburg  
 Childersburg Housing Authority  
 Clanton  
 Clarke-Mobile County Gas District  
 Clayhatchee  
 Clayton  
 Cleveland  
 Coffee Springs  
 Colbert County Animal  
 Coosada  
 Cordova Water & Gas Board  
 Courtland  
 Creola  
 Cullman Utilities  
 Daleville  
 Daphne Utilities  
 Dauphin Island  
 Decatur  
 Demopolis  
 Demopolis Water  
 Dora  
 Double Springs  
 East Alabama Mental Health & Retardation  
 East Alabama Regional Planning & Development Commission  
 East Brewton  
 Eclectic  
 Elba  
 Eufaula Water Works  
 Flomaton  
 Florala  
 Foley  
 Forkland  
 Fort Payne Improvement Authority  
 Fultondale  
 Georgiana  
 Glencoe Water & Sewer  
 Greensboro  
 Grove Hill  
 Guntersville Electric Board  
 Gurley  
 H. E. L. P., Inc.  
 Hartselle Utilities  
 Headland  
 Hokes Bluff  
 Hueytown  
 Jacksonville  
 Jasper Housing Authority  
 Jasper Waterworks and Sewer  
 Kennedy  
 Lanett  
 Leeds  
 Leeds Water & Sewer  
 Lee-Russell Council of Local Governments  
 Lincoln  
 Lineville Water & Sewer  
 Littleville  
 Luverne  
 Madison Water Works & Wastewater Board  
 Maplesville  
 Marshall County Gas District  
 McIntosh  
 Midland City  
 Midway  
 Millbrook  
 Millry  
 Mobile Housing Board  
 Moulton  
 Notasulga  
 Oakman  
 Oneonta Utilities  
 Opelika  
 Opp  
 Pell City  
 Pennington Utilities  
 Piedmont Housing Authority  
 Prattville  
 Prichard Water  
 Ragland  
 Rainbow City  
 Red Bay

Riverside  
 Roanoke Utility Board  
 Samson  
 Satsuma  
 Section-Dutton Water  
 Selma Water & Sewer  
 Sheffield Utilities  
 Snead  
 South Vinemont  
 Southeast Alabama Regional Planning & Development Commission  
 Southside  
 Spanish Fort  
 Sulligent  
 Sumiton  
 Sylacauga  
 Talladega  
 Talladega Housing Authority  
 Top of Alabama Regional Council of Governments  
 Town Creek  
 Troy  
 Tuscaloosa  
 Tuscaloosa Parking & Transit Authority  
 Tuscumbia  
 Tuskegee  
 Tuskegee Utility Board  
 Union Springs  
 Valley  
 Vernon  
 Wadley  
 Walnut Grove  
 Wedowee  
 West Alabama Regional Commission

**Bronze Awards**  
**(Loss ratio of 20% to 40%)**

Alexander City  
 Andalusia  
 Anniston  
 Athens  
 Atmore Utilities  
 Attalla  
 Birmingham-Jefferson Civic Center  
 Birmingham-Jefferson County Transit Authority  
 Camp Hill  
 Carrollton  
 Cedar Bluff  
 Cullman  
 Cullman-Jefferson Counties Gas District  
 Dadeville  
 Dothan Housing Authority  
 Excel  
 Fairfield  
 Fayette  
 Foley/Riviera Utilities  
 Frisco City  
 Fyffe  
 Gardendale  
 Gilbertown Utility  
 Greenville  
 Greenville Waterworks & Sewer  
 Guin  
 Gulf Shores  
 Gulf Shores Utility Board  
 Guntersville  
 Hackleburg  
 Haleyville  
 Hayneville  
 Heflin  
 Holly Pond  
 Homewood  
 Irondale  
 Jackson

Jacksonville Water Works, Gas/Sewer  
 Lawrence-Colbert Counties Gas Board  
 Leesburg  
 Livingston  
 Loxley  
 Madison  
 Mobile Airport Authority  
 Monroeville  
 Mount Vernon  
 New Brockton  
 Orange Beach  
 Ozark  
 Parrish Water & Sewer Board  
 Phil Campbell Water & Sewer Board  
 Pine Hill  
 Rainsville  
 Roanoke  
 Robertsdale  
 Russellville  
 Saraland  
 Sardis City

Scottsboro  
 Scottsboro Sewer & Waterworks Board  
 Selma  
 South Alabama Regional Planning Commission  
 Steele  
 Sylacauga Utilities  
 Sylvania  
 Talladega Water & Sewer Board  
 Thomaston  
 Thomasville  
 Trussville  
 Uniontown  
 Valley Head Water Works Board  
 Vestavia Hills  
 Vincent  
 Wetumpka  
 Winfield  
 Winfield Waterworks & Sewer



**Upcoming Loss Control Seminars**  
 Detailed information will be mailed in upcoming weeks; however, mark your calendars for the following:  
**June 11 – Dodge City • June 12 – Tuscaloosa**  
**June 18 – Daphne • June 19 – Lanett**

# 2008 SKIDCAR SCHEDULE

- Roanoke April 22 – May 2
- Tuscaloosa June 3 – 13
- Adamsville June 24 – 27
- Thomasville July 8 – 18
- Fort McClellan July 29 – August 8
- Decatur August 19 – 29
- Muscle Shoals September 8 – 19
- Ashland October 7 – 17
- Fort Payne October 28 – 31
- Orange Beach November 11 – 21
- Montgomery December 9 – 19

For more information, contact Donna Wagner at 334-262-2566.



Dates/locations subject to change.

# Popular Safety DVDs

- 7.097 Heat Stress: Staying Healthy, Working Safely
- 7.098 The Back Owner's Guide to Lifting and Stretching
- 7.099 The Newcomer's
- 7.100 Emergency Action Plan: The Team Approach
- 7.101 Personal Protective Equipment: The Right Choice!
- 9.077 Michelle Jeter Beating
- 9.078 Utah Cruiser Stolen
- 9.079 Iron Will to Succeed: Mobile Officer in Chase/Shootout
- 9.080 Poise Under Pressure: Texas Deputy Profaned
- 9.081 LA Cop Conned by Escaped Killer
- 9.082 Murder of Texas Trooper Vetter
- 9.083 Indiana Bank Robberies
- 9.084 Cop Shot in Face; Kills Assailant
- 9.085 The Stop of the Century/Tim McVeigh
- 9.086 Could a Russian School Siege Happen Here?
- 9.087 Dealing with Naked Subjects/"Bleeding" Pregnant Woman Stopped
- 9.088 When One Incident Becomes Several
- 9.089 Edged Weapons Training/Knives Can Kill You Fast
- 9.090 IL Cops Intuition Pays Off / Drug Interdiction
- 9.091 Gangs Update

Call, FAX or e-mail your Video/DVD request to Rachel Wagner at: 334-262-2566; rachelw@alalm.org; or FAX at 334-263-0200.

## EMPLOYMENT PRACTICES LAW HOTLINE

# 1-800-864-5324

Through a toll-free Employment Practices Law Hotline, members can be in direct contact with an attorney specializing in employment-related issues. When faced with a potential employment situation, the hotline provides a no-cost, 30 minute consultation.



*For more information, call:  
334-262-2566.*



Please share this publication with your staff and co-workers!

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